

Section 5A: Safety Management Systems

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| Policy #9: | Slips, Trips, and Falls |
| Effective Date: | December, 15, 2016 |
| Last Revision Date: | Original Policy |

I. Purpose

According to the Occupational Safety and Health Administration (OSHA), slips, trips, and falls are consistently the most common work related injury, with approximately 25,000 fall incidents occurring each day. Slips, trips, and falls can range from minor to severe and can affect people of all age groups. Accidents often occur from a lack of reporting potential hazards and failing to address existing conditions that can contribute to these types of events. It is the policy of the Town of Mooresville to maintain facilities that are free from identified slip, trip, and fall hazards. This policy has been implemented as a prevention program that considers the behaviors of people, equipment, job methods, processes, workplace design, and the environment in order to reduce and prevent slip, trip, and fall incidents.

II. Scope

This policy applies to all Town of Mooresville departments where employees may be exposed to slip, trip, and fall hazards in the course of their work activities. It is understood that the Town does not always control the work environment in which employees may be subjected to slip, trip, and fall hazards. In such cases, efforts will be made to identify and implement appropriate measures to minimize risk to the extent possible.

III. Legislation/References

1. NFPA 101 Life Safety Codes
2. ANSI/ASSE A1264.2-2012 Provision of Slip Resistance on Walking/Working Surface
3. ASTM- F 1637 10 Standard Practice for Safe Working Surface

IV. Assignment of Responsibility

A. Risk Management

1. Develop, implement, and maintain the Slip, Trip, and Fall program.
2. Analyze and interpret trending data from injury and/or incidence rates related to slip, trip, and fall hazards.
3. Assist departments in evaluating areas where slip, trip, and fall hazards are prevalent and provide suggestions to help abate noted deficiencies.
4. Assist with and help implement various levels of appropriate Hazard Control Methods (engineering and administrative controls and appropriate Personal Protective Equipment (PPE).
5. Implement and maintain Town policy and assist with the development of Safe Operating Procedures (SOPs).

B. Department Directors and Managers

1. Ensure that sufficient employee time, supervisor support, and funds are planned for safety equipment to carry out the program.