

Section 5C: Workplace Health & Environmental Practices

Policy #3: Medical Emergency Preparedness and Response Policy

Effective Date: December 15, 2016

Last Revision Date: Original Policy

I. Purpose

The Town of Mooresville is committed to providing a safe environment for all employees, citizens, and those conducting business within our offices. Even though emphasis is placed on the prevention of injuries and illnesses, medical emergencies still occur, and in some cases may be life-threatening. The Medical Emergency Preparedness policy not only establishes appropriate medical emergency responses, but ensures that suitable supplies and equipment are available.

II. Scope

The Medical Emergency Preparedness and Response Policy applies to all Town of Mooresville employees who may have to take necessary actions in the event of a medical emergency. This policy does not apply to Fire/Rescue personnel responsible for emergency medical responses.

III. Legislation/References

- NCGS 90-21.14: *North Carolina General Standard for First aid or emergency treatment; liability limitation.*
- NCGS 90-21.15: *North Carolina General Standard for Emergency treatment using automated external defibrillator; immunity.*
- NCGS 20-166(d) *North Carolina General Standard for Duty to stop in event of a crash; persons exempt from civil liability.*
- 29 CFR 1910.151(b) *OSHA Standard for Medical Services and first aid*
- American Red Cross: *Basic Life Support for Healthcare Providers*

IV. Definitions

AED (Automated External Defibrillator): Small, portable, battery-operated devices designed to analyze the heart rhythm and deliver an electric shock to victims of ventricular fibrillation to restore the heart rhythm to normal.

CPR (Cardio-Pulmonary Resuscitation): An emergency lifesaving procedure that is done when someone's breathing or heartbeat has stopped.

First Aid: An emergency aid or treatment given to someone injured or sick until regular medical aid can be obtained.

Universal Precautions: is an approach to infection control to treat all human blood and certain human body fluids as if they were known to be infectious.